



JOB OFFER

Nurse Practitioner – Primary Care

Have you ever considered working in a spacious and welcoming primary care clinic just outside Ottawa? A clinic that is located in a lovely community where you will be able use all of your clinical skills as part of a dynamic and supportive interdisciplinary team?

The Clarence Rockland Family Health Team, located on the river in a semi-rural community about 25 minutes east of Ottawa, is looking for a nurse practitioner to join it's team. Our spacious and welcoming clinic is filled with natural light and was custom built to meet the needs of a rural practice with 30 exam rooms and 2 procedure rooms. We have a strong focus on workflow and efficiency ensuring we operate as an integrated team where everyone works together to provide comprehensive, accessible and coordinated primary health care to the residents of Clarence-Rockland.

The Primary Care Nurse Practitioner (NP) will function as a member of the primary care team. The NP will provide primary health care services to patients, including individuals from birth to old age, families, and the community, with a particular focus on health promotion, patient education, and disease prevention. In their primary care role, the NP will participate in the development, implementation, monitoring, and evaluation of the programs and services offered by the CRFHT

If you are an enthusiastic, energetic and motivated person looking to take on this challenge, please send your application **no later than September 18th 2026** to hr2@crfht.ca.

KEY RESPONSIBILITIES:

- Provide comprehensive and continuous primary health care services to a diverse patient population, within the Nurse Practitioner's scope of practice.
- Assess patients' health status through health history taking, physical examinations, and interpretation of diagnostic test results.
- Diagnose illnesses and conditions, order diagnostic tests, prescribe treatments and medications in accordance with current professional standards.
- Provide follow-up care for acute and chronic illnesses and promote best practices in disease prevention and management.
- Develop and implement individualized treatment plans centered on patients' needs.
- Perform clinical interventions and procedures within the NP's scope of practice.
- Collaborate closely with physicians, nurses, allied health professionals, and community partners to ensure an interdisciplinary approach to care.
- Promote health promotion, disease prevention, and patient education for patients and their families.
- Document assessments, interventions, and follow-up care accurately and in compliance with professional standards in the electronic medical record.
- Participate in the development of clinical programs and the implementation of best practices.



- Deliver group education sessions on various topics such as menopause, GLP-1 medications, diabetes, and other health-related subjects.

SKILLS:

- Excellent clinical assessment and decision-making skills.
- Ability to work independently while fostering interprofessional collaboration.
- Strong patient-centered approach and excellent interpersonal skills.
- Strong organizational skills, self-motivation, and adaptability.
- Proficiency with computer applications and electronic medical records (EMRs).

REQUIREMENTS:

- Nurse Practitioner with a Primary Health Care Specialty Certificate.
- Current registration with the College of Nurses of Ontario (CNO) as a Registered Nurse in the Extended Class (RN(EC)).
- Professional liability insurance coverage through the Nurse Practitioners' Association of Ontario (NPAO) or the Canadian Nurses Protective Society (CNPS)
- Current CPR certification
- Excellent verbal and written communication skills in both French and English
- Proof of up-to-date immunizations and/or immunity. Required vaccinations include MMR (measles, mumps, and rubella), tetanus, hepatitis B, and COVID-19 (three doses).

JOB TYPE:

- Full-Time position – 1 year contract
- 37.5 hours per week, Monday to Friday between 8am and 8pm
- Closed on most statutory holidays

SALARY:

- \$112 669\$ to \$127 347 per year
 - Percentage in lieu of benefits
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