JOB OFFER

Registered Practical Nurse

Have you ever considered working in a spacious and welcoming primary care clinic just outside Ottawa? A clinic that is located in a lovely community where you will be able use all of your clinical skills as part of a dynamic and supportive interdisciplinary team?

The Clarence Rockland Family Health Team, located on the river in a semi-rural community about 25 minutes east of Ottawa, is looking for two (2) registered practical nurses to join it's team. Our spacious and welcoming clinic is filled with natural light and was custom built to meet the needs of a rural practice with 30 exam rooms and 2 procedure rooms. We have a strong focus on workflow and efficiency ensuring we operate as an integrated team where everyone works together to provide comprehensive, accessible and coordinated primary health care to the residents of Clarence-Rockland.

If you are an enthusiastic, energetic and motivated person looking to take on this challenge, please send your application **no later than November 20th 2026** to hr2@crfht.ca.

KEY RESPONSIBILITIES:

- Performing health assessments and various clinical tasks such as IM & S/C injections, wound care, removing stiches/staples, ear irrigation, cryotherapy, Ankle-Brachial Index (ABIs) and ECGs
- Vaccinating patients of all ages as per the Publicly Funded Immunization Schedules for Ontario
- Performing well baby developmental evaluations of children 0 to 6 years old and providing parent education
- Providing patient teaching and counseling on various topics such as smoking cessation, diabetes, contraception and cardiovascular disease
- Managing test results received from the labs/imaging and prescription renewals received from pharmacies
- Providing telephone advice to patients, including providing test results
- Assisting the physician during procedures
- Participating in meetings to improve the quality of care delivered in the clinic

REQUIREMENTS:

- Current registration as Registered Practical Nurse with the College of Nurses of Ontario (CNO)
- Certificate of Professional Liability Protection with the Registered Practical Nurses Association of Ontario (RPNAO), the Canadian Nurses Protective Society (CNPS) or equivalent

- Strong knowledge of the health problems that can arise in a family medicine practice for all clients from birth to old age
- Demonstrated ability to work with other health professionals in an interdisciplinary team
- Excellent clinical judgment and a strong sense of initiative
- Excellent knowledge of primary and secondary prevention of the most common chronic diseases
- Able to teach an individual or a group about various themes related to chronic diseases such as cardiovascular disease, pulmonary disease, smoking cessation and diabetes
- Excellent interpersonal skills
- Demonstrated aptitude in working with computer systems
- Valid CPR certification
- Able to communicate fluently, verbally and in writing, in both French and English
- Proof of up-to-date vaccinations and/or proof of immunity. Required vaccinations include MMR (measles, mumps and rubella), tetanus, hepatitis B and COVID-19 (three doses)

JOB TYPE:

- Permanent Full-Time position
- 37.5 hours per week, Monday to Friday between 8am and 8pm
- Required to work one Saturday every 10 weeks from 8am to 3pm
- Closed on most statutory holidays

SALARY:

- $49,021 to $55,408 annually
- Competitive benefits package
- RRSP & TFSA contributions